

EnVision Commission

Meeting No. 4

May 11, 2010

DRAFT

Suggested Parameters

- 1) BCSC should explore and implement all other reasonable cuts before making cuts in academic programs that are in high demand and that are highly beneficial to the students involved.
- 2) To reduce operating costs as necessary, class sizes can increase only until reasonable limits in class size have been reached as determined by the characteristics of the students (age, etc.), the capabilities of the teaching staff, and the nature of the subject.
- 3) Continued staff reductions are acceptable only as long as educational quality is maintained as determined by test results (NWEA, ISTEP, etc.) and other critical indicators.
- 4) General fund revenues should be concentrated in academic areas; extra-curricular activities should be funded in other ways as much as possible.
- 5) Extra-curricular programs should become self-supporting or evaluated for their cost vs. value to students. However, the district must still meet legal conditions for extra-curricular activities.
- 6) It is acceptable to institute or increase student fees and outside funding opportunities for extra-curricular activities as long as there are provisions for all students to be able to participate.
- 7) Because BCSC has frozen some salaries and reduced benefits, the district should annually evaluate the competitiveness of BCSC employee compensation and benefits against surrounding (Marion and Hendricks County) school districts.
- 8) BCSC should add new academic programs only if there were:
 - a) Available funds, and,
 - b) A specific need (including maintaining academic competitiveness) or
 - c) A state or federal mandate.

- 9) BCSC should add new extra-curricular programs only if there were:
 - a) Available funds or a method of being self-sustaining
 - b) A specific need or a state or federal mandate (Title IX).
- 10) BCSC should not consider initiating a referendum for operating funds unless there is clear communication and an explanation of the financial need and the true financial impact to individuals in the community.
- 11) BCSC should not consider initiating a referendum for operating funds unless all other reasonable cost reductions have been explored and implemented to the satisfaction of the Board of School Trustees.
- 12) BCSC would only adopt a new method of revenue generation if:
 - a) The safety of students and staff is not placed in jeopardy;
 - b) The method is legal;
 - c) The method does not distract from the district's mission;
 - d) The method does not generate additional work load/staffing needs;
 - e) The method generates sufficient additional revenues, and/or;
 - f) The method provides additional educational opportunities.
- 13) If we expect BCSC to generate additional outside income, additional staffing resources may be required. Alternative revenue generation staff should be compensated through a base salary with additional bonuses provided in proportion to the total funds generated, with the potential for an upper limit, cap or sliding scale. Staff responsible for generating alternative revenue should not be paid out of the General Fund.
- 14) BCSC has an interest in activities that benefit K-12 students, and its facilities have been financially supported by district taxpayers. District administrators should have some flexibility in setting facilities use charges. General guidelines could be as follows:
 - a) Use for K-12 student activities may have no charge or may be subject to a fee to cover additional operating costs.
 - b) Fees for activities for community residents should cover additional operating costs.
 - c) Use by those beyond the community should cover additional operating costs and generate additional revenue.
- 15) When BCSC makes its facilities available to post-secondary institutions users, it should charge users for operating costs plus some additional funds, to the extent the market will allow.