Cost savings ideas

Cost saving idea	Already doing	Already doing, but could do more	Possible?	Impossible or illegal?	Estimated amount of potential savings?	Impacts general fund?	Need more information	Positives	Negatives	Status	Priority
Reduce administrative benefit package	2009		Yes		$80,000	Yes		leading the way; benefits are above average for other job, won't lose people; saves $ short term	lose competitive advantage, short term solution; could limit candidate pool		
Restrict professional development to in-state unless paid by non-BCSC resources	2009		Yes		$35,000	Yes		be selective on conferences; saves $ short term	utilize resources available to us; not as much exposure to resources available elsewhere		
Combine Harris Academy teacher/Novel Stars supervisor	2009		Yes		$30,000	Yes		saves $ short-term			
Delay hiring 4th BCSC police officer	2009		Yes		$50,000	Yes		saves $ short-term	pay scale too high; potential safety hazard		
Transfer background check cost to employment candidates	2009		Yes		$11,000	Yes		agree with transfer to candidate; DO IT			
Reduce summer school options	2009		Yes		$125,000	Yes		exclusive to remidation; some classes not taken so cut them and offer limited fee-based classes; saves $ short-term	not used for electives; poor option		
Reduce staff by attrition	2009		Yes		$150,000	Yes		maintain ratio, saves $ short-term	just don't let classes get too big; depends on job- could be negative		
Reduce hours for instructional assistants	2009		Yes		$340,000	Yes		agree with reduce hours special needs care; saves $ short-term	utilize them wisely; if cutting staff, don't cut assistants, class size will get too big, kids fall through cracks especially in elementary; kids lose on instructional support		
Reduce Prime time from 7 to 5 hours/day	2009		Yes		$114,726			agree; saves $ short-term	utilize them wisely; less hands on with children		
Reduce college hires for summer maintenance	2009		Yes		$3,560			cheaper than others?; saves $ short-term	are they active employees?		
Adjust hours for administrative assts.	2009		Yes		$50,000	Yes		saves $ short-term			
Adjust hours for desktop techs			Yes			NO - CPF		N/A	N/A		
Reduce admin position at central office	2009		Yes		$5,000						
Reduce two elementary teaching positions through attrition	2009-2010		Yes		$110,000				depends on license areas needs		

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Establish team cleaning concept in custodial staff or by attrition	2009		Yes		$250,000			keep up so long as we maintain environment; continue; makes sense	add student responsibility; could impact cleanliness		
Freeze administrators' and classified staff pay	yes (08/09 + 09/10)		Yes		$250,000			see #1	we could lose good staff; see #1		
Reduce school-based admin position	2009		Yes		$104,000				depends on position		
Reduce school-based admin positions	2009		Yes		$144,000				depends on position		

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REDUCE, REUSE, RECYCLE											
Look for free resources	2009		Yes								
Use both sides of paper when possible	2009		Yes								
Recycle plastics, glass, aluminum, steel, paper and printer cartridges	2009		Yes								
Eliminate cafeteria use of Styrofoam and many paper products	2009		Yes		$25,000						
Reduce use of paper for newsletter, notifications, handbooks	2009		Yes		$120,000			love this - continue	can be a nuisance for studnets who have to print off own notes		
Reduce trash by composting kitchen waste	2009		Yes								
UTILITIES											
Delay heating or AC of buildings by adjusting set points	2009		Yes						need to regulate better, too cold in summer & took hot in winter & varies by day		
Remove holiday decorations, incandescent lights, coffee makers, refrigerators and other electrical devices in classrooms	2009		Yes								
Remove selected lamps from fixtures where possible	2009		Yes								
Turn lights off when not in use	2009		Yes								
Reset exterior door locks during arrival and dismissal to avoid propping them open	2009		Yes								
total of above utility items	2009		Yes		$125,000						
Eliminate two copy machines at central office	2009		Yes		$8,000						
Shut down computers, etc. when not in use	2009		Yes		$20,000						
Eliminate color printing except where necessary	2009		Yes		$25,000			good			

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OTHER											
Eliminate "elective" lawn treatments	2009		Yes		$23,000						
Reduce building supply budgets by 10%	2009		Yes		$78,000						
Increase fees for Challenger Learning Center	2009		Yes		$45,000						
Eliminate Victory Field and January Celebrations	2009		Yes		$15,000						
Charge for mylunchmoney.com	2009		Yes		$10,000						
Reduce bus purchases	2009		Yes		$255,000			Why?	watch safety		
Reduce bus wash service	2009		Yes		$5,500						
Reduce bus routes	2009		Yes		$142,300				safety issues		
Eliminate summer school transportation (except special needs)	2009		Yes		$59,400						
Stimulus package	2009		Yes		$814,000						
Reduce/eliminate overtime	Sept. 2009		Yes		$34,800						
Eliminate special ed teacher at BHS	Jan. 2010		Yes		$50,000						
Eliminate one RN position, relocate Med Asst.	Jan. 2010		Yes		$31,000						
Eliminate MS part-time aide position	Jan. 2010		Yes		$7,100						
Eliminate tech and facility summer employment	June 2010		Yes		$22,000						
Freeze board contribution for administrator benefits	Jan. 2010		Yes		$12,800						
Not fill 2 media specialist medical leaves	Mar. 2010		Yes		$14,500						
Eliminate admin asst. in CO	Feb. 2010		Yes		$33,500						
Eliminate admin asst. in Tech	June 2010		Yes		$43,000						
Eliminate 9 classroom aide positions	Aug. 2010		Yes		$128,000						
Eliminate 20 certified positions	Aug. 2010		Yes		$1,000,000				ratio must be maintained; look at team concept for counselors		
Reduce general fund athletic expenditures	July 2010		Yes		$150,000						

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Rehired needed aides at fewer hours	Dec. 2009		Yes		$16,200						
Saving from rehiring aides at non-benefit eligible hours	Dec. 2009		Yes		$4,500						
Reduce extended contracts for teachers	Aug. 2010		Yes		$33,400						
Not replace admin maternity leave	Apr. 2010		Yes		$10,000						
Freeze supply and professional development budgets	Jan. 2010		Yes		$65,000						
Close 225 School St. Facility	Feb. 2010		Yes		$10,000						
Not replace current teacher retirement	Jan. 2010		Yes		$35,000						
Did not replace 1/6 of contract of BHS Spanish teacher	Jan. 2010		Yes		$7,800						
Eliminate 403(b) match for Admin & classified staff	July 2010		Yes		$311,800						
Reduce administrative positions	July 2010		Yes		$180,550						
RIF Certified positions	Aug. 2010		Yes		$1,232,000						
Cut $150,000 from athletics	2010		Yes		$150,000						
Chinese language teachers covered on Confucius grant	Aug. 2010		Yes		$120,000						
Additional ideas generated by community											
Share costs with other school corporations (utilize common assets)											
Share facilities between schools as district grows											
No Police Force											
Scale back in-school counseling											
Extra-curricular programs may become more “regional”											
Interaction with the parks department (cooperative programs/facilities)											