

Welcome Class of 2016!



You are our Future!

- What you do, and don't do, matters...now and in the future.
- At EMS we utilize a Positive Behavior Support system to recognize you for doing the right things.
- Doing the right things involves being:
 - » Responsible
 - » Respectful and
 - » Ready to Learn



Being Responsible is:

- Getting to class on time
- Bringing all needed materials
- Dressing appropriately and wearing lanyard and ID around your neck
- Walking on the right side of the hallways and stairs
- Locking your lockers and keeping the code private
- Helping a peer in need
- Following school-wide expectations for classroom, bus, lunch, locker room, restroom, PE, and extracurricular procedures
 - » Though you won't always get "caught" doing these right things, in the long run, you will see the rewards of your hard work.



Being Responsible is NOT:

- Being somewhere in the building without permission
- Being tardy to class
- Running and/or engaging in horse play in the halls
- Not following expectations when you think no one is looking
- Throwing trash on the floor
- Leaving belongings out in the open
- Not following an adult's instructions
- Disrupting class
- Bringing unnecessary items to class



Being Respectful is:

- Listening while others are speaking
- Using appropriate language, volume, and tone (6-inch voice unless presenting or in high-volume area)
- Keeping body, hands and feet to yourself
- Walking unless stopped at locker
 - Valuing others' property
 - Raising hand before speaking in classroom



Being Respectful is NOT:

- Calling others names, giving dirty looks, or otherwise treating someone in a way that you would not want to be treated
- Talking back or arguing with a teacher
- Talking while someone else in the classroom is talking
- Throwing food in the cafeteria
- Taking something that does not belong to you
- Rolling eyes or giving other negative nonverbal communication to others
- Using profanity



Being Ready to Learn is:

- Having expected materials each day in each class
- Completing and turning in assignments on time
- Doing your own work
- Reading and following directions
- Advocating for yourself
- Staying within your team area
 - Using time wisely
 - Actively listening
 - Getting a good nights sleep
 - Eating a good breakfast and lunch



Being Ready to Learn is NOT:

- Coming to class unprepared, without materials, or late
- Not completing assignments to the best of your ability
- Talking, or otherwise not listening, while teacher is talking
- Copying another's work or ideas
- Socializing in the halls instead of heading to class
- Disrupting class
- Engaging in horseplay
- Not asking questions or for help when needed



What Happens When I Consistently Display the 3 Rs?

- You will receive DAWG bucks to recognize and reward your excellent behavior.
- Adults in the building will randomly give these to you when they catch you displaying any of the three Rs.
- DAWG bucks can be saved and spent on various rewards.
 - DAWG bucks cannot be shared with others. They are only redeemable to the student to whom they were issued.



How Can I Spend My DAWG Bucks?

- Rewards that teachers may choose to use:
 - Restroom Pass
 - Excused Tardy
 - Reading in a Comfortable Spot in Classroom
 - Computer Time
 - Game Time
 - Team/Class Celebrations



- Open Gym
- Music Choice

Spending DAWG Bucks Continued

- School-Wide Rewards:
 - VIP – Front of the lunch line
 - Free entry to athletic event
 - Eat in choice spot
 - Lunch with choice teacher
 - Buttons/Pins for lanyards
 - Social Time
 - Homework Pass
 - Bookstore Bucks
 - Use of electronic Devices
 - Extra Hall Pass



Other Ideas for Rewards?

- Can you think of other things you would like to buy with your DAWG Bucks?



What Happens When I Don't Demonstrate the 3 Rs?

- Your teacher will address the behavior per their individual classroom management plan.
- If behaviors continue, teacher will follow school-wide discipline plan.



School-Wide Behavior Management Plan*

*This plan is cumulative and includes infractions addressed by any staff member all year long.

- First Infraction – Verbal warning
- Second Infraction – Verbal warning and parent contact
- Third Infraction – Parent contact, team contact, and detention
- Fourth Infraction – Parent contact, team-parent meeting, and detention
- Fifth Infraction - Parent contact, Behavior Concern Form submitted to Assistant Principal and Counselor, Behavior Intervention Plan, and Friday School



Behavior Management Plan Continued

- Sixth Infraction - Parent contact, Friday School
- Seventh Infraction: Referral to Assistant Principal – Progressive Discipline Assigned – likely Suspension (ISS or OSS)
- Eighth through Tenth Infraction – Referral to administrator, Progressive consequences assigned by Assistant Principal including ISS, OSS, and eventually placement in an alternative learning environment
 - Beyond Ten Infractions – For students whose behaviors are so egregious or chronic that an alternative learning environment is not an option, expulsion may be required.



Tardy Policy (Per Class, Per Semester)

- 1st Tardy – Verbal warning
- 2nd Tardy – Verbal warning
- 3rd Tardy – Detention & parent contact
- 4th & 5th Tardy – Friday School & parent contact
- 6th Tardy – Referral to Assistant Principal - progressive discipline assigned by the assistant principal and parent contact



Dress Code - Shirts

- Shirts must have sleeves, a modest neckline, and should cover the stomach and back.
- If the shirt contains text or graphics, it must be appropriate.
 - No sexual, drug, violent, or gang references, pictures, or innuendos; or demeaning messages.
- Shirts should not have tears, holes, or openings that bare the shoulder, midriff, side, back, or any other area normally covered by a solid shirt with sleeves.



Dress Code – Pants, Skirts, Shorts, Dresses, and Leggings

- Pants should be worn at the waist and should not drag on the floor.
- Shorts, skirts, and dresses, including slits, should be no shorter than 4 inches above the knee.
- Pants, shorts, skirts, and dresses should not have tears or rips higher than 4 inches above the knees.
 - Leggings must be covered by a shirt, skirt, or dress that meets the 4 inch rule.
 - Torn jeans over leggings must meet 4-inch rule.



Corporation Rules for Safety and Security

- There are 10 infractions that warrant swift and severe consequences throughout the corporation.
- These are on pages 21-24 of your student handbook that can be found on the EMS webpage. Please read these carefully!!
 - You have signed a document stating that you have read and understand these expectations.
 - Engaging in these behaviors will likely get you suspended or expelled.



Infractions that Violate Corporation Rules for Safety and Security

- Fighting
- Drugs and Controlled Substances
- Causing Injury to School Personnel
- Weapons and Look-Alike Weapons
- Sexual Behavior
- Harassment or Threats
 - Bullying
 - Theft
 - Illegal Activity
 - Tobacco Use



How can I monitor myself to avoid making choices that do not demonstrate the 3 Rs?

- Use the STAR method.
- S is for STOP
 - ✓ When you can feel you are about to make a big decision, just stop and give yourself a moment to....
- T is for THINK
 - ✓ Think about whether the choice you are about to make is responsible, respectful or ready to learn.
 - A is for ADJUST
 - ✓ Adjust your thinking so that you can....
 - R is for RESPOND
 - ✓ Respond in a responsible, respectful, or ready to learn way.



Shine Like STARS Class of 2016

- You will be a star and our future will be bright as long as you strive daily to be
 - Respectful
 - Responsible
 - And Ready to Learn.
- We believe in you. Do you believe in you?



Questions?

